

Whistleblower Policy

Purpose and Rationale

Wesley Mission Queensland (WMQ) strives to deliver the highest quality care services in an environment of openness, honesty and accountability. We are committed to providing a supportive work-relationship environment where you can report serious wrongdoing within or by WMQ without fear of retribution or being personally disadvantaged.

This policy is supported by relevant legislation and other governance, as well as our Care of Our People Policy Statement.



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Requirements

At WMQ, we:

- Encourage you to report any issues of serious wrongdoing which you believe are of legitimate concern
- Provide you with safe ways to report serious wrongdoing
- Have processes that:
 - Protect you when reporting serious wrongdoing
 - Include an independent internal investigation of the report
 - Resolve the issue(s) identified.

If you report a wrongdoing:

- We will keep your identity confidential at all times to the extent allowed by law or is practical in the circumstances
- We will protect you from reprisal, harassment or victimisation for making the report
- And should there be retaliation for making the report, we will treat the retaliation as a serious wrongdoing under this Policy.

Document Feedback

Do you have feedback or suggestions for this document?

[Comment here \(/document/POL-FAB-0695/comments\)](/document/POL-FAB-0695/comments)

Wesley Mission Queensland (WMQ) has a strong history through the Albert Street congregation of Uniting Church of Australia in Queensland. In an increasingly competitive marketplace, we hold strong to our identity in all that we do. We welcome and support people from a variety of different faiths.

We participate in the mission of God towards reconciliation, transformation, justice and hope for everyone. We are inspired and motivated in our mission to support people in need to achieve our vision of a compassionate, just and inclusive society for all.

We are supported by The Wesley Charter 'Domains of Well-being' and 'The Way We Work', which guides our practices as we demonstrate our values in all aspects of decision making and service delivery. Our faith impacts both the health of our organisation and the quality of the care that we provide.

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